

# **CURRICULUM VITAE**

## **FELIX O. CHIMA, PhD**

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### ***SUMMARY OF EXPERIENCE***

- Six years of administrative and leadership experience as the Director of the Social Work Education Program at Prairie View A&M University.
- Sixteen years of continuous full- time university teaching experience in Social Work at Prairie View A&M University and at the University of Kentucky.
- Combined sixteen years of demonstrated teaching excellence across curriculum and educational programs continuum (BSW, MSW).
- More than 24years of experience as a social work educator and practitioner
- Three years of experience as Director of Human Services Programs.
- Three years in private sector as a supervisor and human resource administrator
- Extensive research experience with numerous publications in peer-reviewed, refereed, professional and academic journals.
- Sixteen years of public service activities in child welfare and aging advocacy.
- Extensive management experience with oversight responsibility for approximately \$2Million annual budget, five program sites, and seventeen professional managers and staff.

### ***EDUCATION***

***PhD***, Doctor of Philosophy in Social Work & Administration.  
The Whitney M .Young, Jr., School of Social Work  
*The Clark Atlanta University, Atlanta, Georgia.*

***MSW***, Master of Social Work.  
*The Clark Atlanta University School of Social Work, Atlanta, GA.*

***MBA***, Master of Business Administration, Management.  
*The Atlanta University School of Business, Atlanta, Georgia.*

***BA***, Bachelor of Arts in Business Administration, Management.  
Minor: Behavioral Sciences  
*Midland Lutheran College, Fremont, Nebraska.*

## ***SUBSTANTIVE TEACHING AND RESEARCH AREAS***

*Occupational Social Work, Social Policy and Analysis, Organizational Theory, Social Work Administration, Multicultural Social Work, Health and Mental Health, Generalist Practice, Children and Families, Gerontological Research.*

## ***RESEARCH, PUBLICATIONS, AND SCHOLARSHIP***

### **PUBLISHED SCHOLARSHIP**

Chima, F.O. (2008). Abuse, Elderly. In Vincent N. Parrillo (Eds.). The Encyclopedia of Social Problems. Thousands Oaks, CA: Sage Publication, Inc.

Chima, F. O. (2006). Integrating Traditional Organizational Behavior Theories and Issues for Employee Assistance Practice. Journal of Workplace Behavioral Health, Vol. 21, No.2: Pp 59-78. The Official Journal Publication of the Employee Assistance Society of North America (EASNA)

Chima, F.O. (2005). Persons with Disabilities and Employment: Implications for Social Work and Rehabilitation Roles and Advocacy. Journal of Social Work in Disability & Rehabilitation, 4(3): 39-60. The Haworth Social Work Practice Press.

Chima, F. O. (2004). Depression and the Workplace: Occupational Social Work Development and Interventions. Journal of Employee Assistance Quarterly. Vol.19, No.4: Pp1-20. The Official Journal of the Employee Assistance Society of North America(EASNA).

Chima, F. O. (2003). Age Discrimination in the Workplace and Human Rights Issues Implications. The Journal of Intergroup Relations. The Official Publication of the National Association of Human Rights Commission, Vol.30, No. 3:3-19.

Chima, F. O. (2003). Disabilities Misconceptions and Employment: Integrating Advocacy Perspective and Rehabilitation. Journal of Free Inquiry in Creative Sociology. Vol. 31, No 1: 79-87. The publication of the Oklahoma Sociological Association and the Sociology Consortium of the University of Oklahoma Press.

Chima, F. O. (2003). The Adoption Assistance and Child Welfare Act of 1980: Public law 96-27. In Marilyn D. McShane and Frank P. Williams III Eds. The Encyclopedia of Juvenile Justice. (Pp. 1-3). Thousands Oaks, CA: Sage Publications, Inc.

Chima, F.O. (2002). Elderly Suicidality: Human Behavior and Social Environment Perspective. Journal of Human Behavior in the Social Environment. Vol. 6, No 4: Pp: 21-46. The Haworth Social Work Practice Press.

**DISSERTATION**

Chima, F.O. (1992). Employee Assistance Program: Measurements of Effectiveness. Diss. *The Clark Atlanta University Library*, University Microfilms Inc.

***PROFESSIONAL UNIVERSITY TEACHING POSITIONS***

***Director of Social Work Program, 09/2003 – Present***  
***Professor of Social Work 2009--***  
***Division of Social Work, Behavioral and Political Sciences***  
***The Social Work Education Program***  
***Prairie View A&M University***

Providing administrative coordination and educational leadership for the Social Work Program as the program's chief academic and administrative officer. Responsibilities include: advocacy for the entire Social Work Program (faculty, students, staff, physical facilities, managing the budget, curricular development, communicating with program internal and external constituencies, and future growth and development); engaging in teaching, mentoring, research and scholarly publications, service, and professional development

***Associate Professor of Social Work, 09/1999-2009***  
***Prairie View A&M University***

Teaching Social Work courses across program curriculum .Providing academic advisement and professional preparation guidance to Social Work majors .Engaging in scholarship activities, research, and publications .Engaging in University, college, division, community, and other related service.

***Assistant Professor of Social Work, 1993-1999***  
***The University of Kentucky***  
***College of Social Work***  
***Lexington, Kentucky 40506-0027***

Taught graduate (MSW) and undergraduate (BASW) courses at the main campus in Lexington and also at the Morehead State University extension of the UK college of Social Work. Participated in the development effort of the joint (PhD) program with the University of Louisville. Engaged in students advisement, scholarly research and Publications, and service.

## ***SPECIAL PROFESSIONAL DEVELOPMENT***

**Council on Social Work Education, 2009 EPAS, Reaffirmation Workshop,  
April 17-18, 2009, Alexandria, Virginia.**

**National Association of Black Social Workers, Presentation and Workshop,  
Louisville, Kentucky, Annual Convention. March 4-8, 2009.**

Program Directors Administrative Enrichment Training, Los Angeles, CA, 2006.

Council on Social Work Education EPAS Seminar and Training, LA, CA, 2006.

Domestic Violence Identification and Intervention Training, Houston, Texas 2006.

Texas Department on Aging, University of Texas, Houston Center on Aging  
Continuing Education Units-16 units, 2003-2005.

Program Directors Administrative Development Training, Detroit, Michigan, 2004.

Council on Social Work Education EPAS Seminar and Training, Detroit, MI, 2004

Ombudsman Certification Program, Texas Department on Aging, University of Texas,  
Houston Center on Aging, 2000

Continuing Education Certification, .8 units, Aging, 2000/2002

Managed Care Organizations, Board of Certified Managed Care, Clearwater, Florida

Dispute Resolution and Mediation. Fulton County Superior Court, Atlanta Georgia

Management and Leadership Effectiveness, University of Georgia.  
Extension Education of DeKalb College, Train the Trainer Program.

Non-Violent Social Change & Social Justice, Martin Luther King, Center, Atlanta, GA...

Kentucky Foster Care Review Board Training.  
Eastern Kentucky University, Extension Unit, Danville, Kentucky