
John W. Dyck

College of Business
Assistant Professor - Management & Marketing
Date of Hire: 2002
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Academic Background

Ph.D. University of Houston, Houston, TX, Psychology, 1974
M.S. Colorado State University, Fort Collins, CO, Psychology, 1966
B.S. Arizona State University, Tempe, AZ, Psychology, 1964

Certifications

Sports Psychologist, 1999
Personal Financial Planner, University of Houston, 1988
Licensed Psychologist in Texas, 1976

Work Experience

Academic Experience

Assistant Professor, Prairie View A&M University (2002 - Present).
Director, Prairie View A&M University (2002 - Present). Graduate Programs in Business.
Adjunct Professor, University of Phoenix, Houston Campus (2001 - 2002).
Director, University of Phoenix, Houston Campus (2001 - 2002). Academic Affairs.
Adjunct Professor, Montgomery College, North Harris County College District (2000 - 2001).

Adjunct Professor, Our Lady of the Lake University, Houston Campus (1990 - 2001).
Adjunct Professor, North Harris County College, Houston (1978 - 1980).
Adjunct Professor, San Jacinto College (1971 - 1973).
Adjunct Professor, University of Houston (1971 - 1972).
Adjunct Professor, University of Guam (1969 - 1969).
Adjunct Professor, Chapman College (1967 - 1967).

Non-Academic Experience

Interim-Assistant Director, Prairie View A&M University (2002 - 2004). Small Business Development Center.
Staff Psychologist/Consultant, Drake Beam Morin, Inc. (1983 - 2000).
Corporate Psychologist, Rohrer, Hibler & Replogle, Inc. (1980 - 1983).
Consultant, Drake Beam Morin, Inc. (1979 - 1980).

Manager of Manpower Planning; Human Resources Rep., Mgmt. Info. Sys.; Management Development, Brown & Root, Inc. (1975 - 1979).

Psychologist, Texas Department of Corrections (1973 - 1975).

Contractor, National Aeronautical Space Administration (NASA) Johnson Space Center (1970 - 1974). Crew Systems Section.

Intellectual Contributions:

Refereed Articles

Nelson, G. & Dyck, J. (2005). Forbearance in Leadership: Opportunities and Risks Involved in Cutting Followers Some Slack. *Leadership Quarterly*, 16, 53-70.

Blakeney, R., Broenen, R., Dyck, J., Frank, B., Glenn, D., et al., (2002). Implications of the Results of a Job Analysis of I-O Psychologists. *The Industrial-Organizational Psychologist*, 39 (4), 29-37.

Non-Refereed Articles

Waldron, R. & Dyck, Jr., J. W. (1976). Inmate Needs: Inmate and Correctional Employee Perceptions. *American Criminal Justice Association Journal*.

Presentation of Non-Refereed Papers

National

Dyck, J. W. (1995, July). *Managing Your Career*. Invited presentation at International Association of Arena Managers, Denver, Colorado.

Dyck, J. W. (1995, July). *Violence in the Workplace*. Invited presentation at International Association of Arena Managers, Denver, Colorado.

Dyck, J. W. (1995, June). *Career Management*. Invited presentation at Clear Creek National Managers Association, Clear Creek, Texas.

Dyck, J. W. (1994, November). *Violence in the Workplace*. Invited presentation at Link National Managers Association, Houston, Texas.

Dyck, J. W. (1989, October). *Work Options*. Invited presentation at American Association of Retired People, Houston, Texas.

Dyck, J. W. (1988, October). *Work Options*. Invited presentation at American Association of Retired People, Houston, Texas.

Dyck, J. W. (1986, March). *Job Search Strategies*. Invited presentation at Houston Geological Society, Houston, Texas.

Dyck, J. W. (1986, February). *Job Search Strategies*. Invited presentation at National Geologists Society, Houston, Texas.

Dyck, J. W. (1985, May). *Dynamics in Human Resources Development*. Invited presentation at Cellular Communications Services Association, Dallas, Texas.

Dyck, J. W. (1983, August). *Outplacement Issues*. Invited presentation at American Psychological Association, Los Angeles, California.

Regional

Dyck, J. W. (1998, October). *Violence in the Workplace*. Invited presentation at Texas Psychological Association, Houston, Texas.

Dyck, J. W. (1995, July). *Violence in the Workplace*. Invited presentation at Texas Workers Compensation Commission, Austin, Texas.

Dyck, J. W. (1994, May). *Violence in the Workplace*. Invited presentation at Texas State Personnel Administrators Association, Austin, Texas.

Dyck, J. W. (1992, June). *Managing the Workforce 2000*. Invited presentation at Special Librarians Association of Texas, Houston, Texas.

Dyck, J. W. (1984, November). *Current Issues in Outplacement*. Invited presentation at Texas Psychological Association, Houston, Texas.

Local

Dyck, J. W. (2006, January). *Research and Current Practices in the Use of Performance Management Systems*. ENSER, Inc. Senior Management Team Meeting, Tampa, Florida.

Nelson, G. W. & Dyck, J. W. (2006, January). *Forbearance in Leadership*. Prairie View A&M University College of Business, Prairie View, Texas.

Dyck, J. W. (1999, May). *Career Decision Workshop*. Invited presentation at Houston Geological Society, Houston, Texas.

Dyck, J. W. (1994, May). *Violence in the Workplace*. Invited presentation at Bay Area Human Resource Managers Association, Baytown, Texas.

Dyck, J. W. (1994, March). *Violence in the Workplace*. Invited presentation at Austin Human Resource Managers Association, Austin, Texas.

Dyck, J. W. (1993, October). *Violence in the Workplace*. Invited presentation at DBM Professional Meeting, Houston, Texas.

Dyck, J. W. (1993, September). *Violence in the Workplace*. Invited presentation at DBM Professional Meeting, San Antonio, Texas.

Dyck, J. W. (1993, June). *Violence in the Workplace*. Invited presentation at Clear Lake Human Resource Managers Association, Clear Lake, Texas.

Dyck, J. W. (1993, June). *Employment Trends*. Invited presentation at Society of Hispanic Engineers, Clear Lake Chapter, Clear Lake, Texas.

Dyck, J. W. (1993, April). *Violence in the Workplace*. Invited presentation at DBM Professional Meeting, Austin, Texas.

Dyck, J. W. (1993, February). *Success Factors for Human Resource Professionals*. Invited presentation at Houston Human Resource Managers Association, Houston, Texas.

Dyck, J. W. (1992, August). *Job Search Strategies of the Disabled*. Invited presentation at Mayor's Conference on Americans with Disabilities Act, Houston, Texas.

Dyck, J. W. (1992, May). *Workforce 2000*. Invited presentation at Houston Records Management Association, Houston, Texas.

Dyck, J. W. (1991, November). *Surviving Corporate Politics*. Invited presentation at Houston Records Management Association, Houston, Texas.

Dyck, J. W. (1991, June). *Alternative Career Options*. Invited presentation at Society of Petroleum Engineers, Houston Chapter, Houston, Texas.

Dyck, J. W. (1991, February). *Interviewing for Human Resources Professionals*. Invited presentation at Houston Human Resource Managers Association, Houston, Texas.

Dyck, J. W. (1985, November). *Managing Your Boss*. Invited presentation at Women in Construction, Houston Chapter, Houston, Texas.

Dyck, J. W. (1984, May). *Supervisory Practices*. Invited presentation at Northwest Houston Professional Women's Association, Houston, Texas.

Dissertation

Muscle Fatigue in Selected Lower Limb Muscle Groups While Walking in a Full Pressure Suit

Service:

Service to the University

College assignments:

Chair:

2008-2009: Mission and Strategic Planning (Co-Chair)

2005-2006: Recruitment and Retention Committee

2005-2006: Mission and Objectives Committee

2004-2005 through 2007-2008: Mission and Objectives (Co-Chair)

2004-2005 through 2005-2006: Recruitment and Retention Committee (Co-Chair)

Faculty Advisor:

2005-2006: Business Plan Competition Team Coordinator

2005-2006: Graduate Business Student and Alumni Association

Member:

2007-2008: Accreditation Committee

2006-2007 through 2007-2008: Graduate Committee

2005-2006: Business Faculty Search Committee

2005-2006: Business Council

2005-2006 through 2007-2008: College of Business Faculty

2003-2004: Recruitment and Retention Taskforce

2003-2004 through 2008-2009: Business Council

2003-2004 through 2004-2005: Graduate Committee

University assignments:

Member:

2005-2006: University Development Think Tank Committee

2005-2006: University Cluster Committee, Finance Subcommittee

2005-2006: Internal Review Board

2005-2006: University Graduate Council

Service to the Profession

Member: Committee/Task Force

1994-2005: Texas Industrial Organizational Psychologist (Regional).

1985-2005: Society of Industrial/Organizational Psychologists (National).

1974-2005: Texas Psychological Association (Regional).

1974-2005: American Psychological Association (National).

1973-2005: Houston Industrial Organizational Psychologists (Local).

Other Professional Service Activities

1995-2005: Texas Board of Examiners of Psychologists, Examiner (Regional).

Service to the Community

Other Community Service Activities

1990: Westador Civic Association, Served as President, 4 terms.

1985: International Science Fair Competition for Secondary Level, Judge, Behavioral Science Division, Houston, Texas

Speech / Presentation at a Community Meeting

2005: Education for Tomorrow's Choices Program, South Montgomery County Chamber of Commerce

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