

Lauretta Flynn Byars, Ed.D.
Office for Student Affairs and Institutional Relations
102 Alvin I. Thomas Administration Building
Prairie View A&M University
Prairie View, Texas
936-261-2130

ADMINISTRATIVE EXPERIENCE

Vice President for Student Affairs and Institutional Relations, Prairie View A&M

University, February 1, 2008-present. Administrative responsibility for providing the leadership to the units reporting to the Office of Student Affairs was added. This includes Career Services, Intramurals, Student Activities and Leadership, Diagnostic and Disability Services and the All-Faiths Chapel.

Major Achievements:

- **Unit Reorganization**
- **Student Conduct Handbook**
- **Increase in Student Activities**

Vice President for Institutional Relations and Public Service, Prairie View A&M

University, August 1, 2004-January 31, 2008. Responsible for evaluating and promoting the University's services and programs that address some of the state's most critical needs in the areas of education, health, the environment, arts and culture, economic well-being, community vitality and civic engagement. Her position is the focal point for coordination of planning and delivery of programs and services, including but not limited to service learning, continuing education, K-12 outreach, multicultural affairs and community development. The position links entities within the University with local, state and national agencies and foundations to maximize the use of resources appropriate for improving health, education, socio-economic, and cultural well-being of the citizens of Texas.

Major Achievements:

- **Instituted Historical Marker Program**
- **Initiated the Humanitarian Award**
- **Established the PAW Community Clean Up**

Associate Provost for Multicultural and Academic Affairs, University of Kentucky, July 1990

to present. Title changed from Vice Chancellor for Minority Affairs in July, 2001 and name of unit changed from Minority Affairs, July, 2003. Administratively responsible for the supervision and coordination of the departments comprising Multicultural and Academic Affairs, including the Learning Services Center, African American Student Recruitment, African American Student Scholarships, African American Student Affairs, Martin Luther King Jr. Cultural Center, Medical Center Multicultural Affairs. Responsibilities include budgeting, personnel management, planning, recruiting and retaining students, supporting minority faculty and staff, and helping to ensure a positive supportive environment for diversity at the University.

Major Achievements:

- **Received over 4.5 million dollars in external funds**
- **Led transformation from Minority Affairs into the Office for Multicultural and Academic Affairs**
- **Instituted Kentucky Excel Incentive Scholarship Program**
- **Established the Jamal Mashburn Endowment Foundation**
- **Established Annual Fund Raising Campaign**
- **Led institutional commemoration of *Fifty Years of the UK African American Legacy, 1949-1999***
- **Increased William C. Parker Achievement Scholarship Funding**
- **Instituted programs contributing to increases in enrollment, retention and graduation rates for African American students**
- **Established the Critical First Year Retention Program**

Executive Director, Educational Talent Search, University of Kentucky, July 1972 to July, 1979. Responsibilities included establishing the office operating policies and evaluation of the professional and classified staff, planning staff development programs and developing a staff manual, preparation of budgets, proposal development and implementation; public relations; administration and establishing outreach centers in 21 central Kentucky high schools and local agencies. In addition, provided direct services to young people which included educational and personal counseling.

Field Service Worker, Department of Child Welfare, May, 1971 to September, 1971.

Responsibilities included providing individual, family and group counseling as well as other social services as needed.

TEACHING AND ADVISING

College of Social Work, University of Kentucky. Lexington, Kentucky, Professor, August 1996. Taught part-time intermittently from 1990 to 2001.

Professor, Associate Professor and Director of the Undergraduate Program, July 1985-April, 1992. Represented the College at various functions including: UK Preview Nights, 4-H Senior Conferences; High School Career Day and Night Programs. Corresponded with potential social work majors; participated in the Fall, Spring, and Summer Advising Conferences, advised all transfer students and responsible for insuring students had faculty advisors. Represented the College at state and national professional social work conferences. Taught in the on-campus and off-campus MSW program.

Major Achievements:

- **Increased social work majors**
- **Developed a Recruitment Video**
- **Prepared a College Brochure**
- **President of Kentucky Association of Social Work Educators**
- **Increased Student Participation in Social Workers In Action**

Assistant Professor and Assistant Dean for Student Affairs, College of Social Work, University of Kentucky. August, 1980-June, 1985. Responsible for restructuring the introductory social work course, SW124, which served to recruit students into the social work major. Coordinated the recruitment, admissions, advising, and financial aid for students applying to the College.

Instructor, August, 1979-August, 1980. Taught introductory courses in the undergraduate program. Recruited students for the College.

Part-time lecturer, 1972-1974. Taught an undergraduate elective.

Undergraduate Courses Taught:

SW 124	Introduction to Social Service
SW 126	Social Work Values in Contemporary Society
SW 322	The Social Work Profession and Social Welfare
SW 420	Human Behavior and the Social Environment
SW 444	Educational Practicum I
SW 445	Educational Practicum II
SW 470	Senior Seminar

Graduate courses taught:

SW 603	Social Work Practice With Children and Youth
SW 620	Human Growth and the Social Environment I
SW 621	Human Growth and the Social Environment II
SW 720	Social Work Perspectives on Human and Cultural Diversity
SW 780	Independent Study

Advising

Served as Advisor to undergraduate and graduate students in the College of Social Work; faculty advisor to Social Workers in Action, the undergraduate student organization and Graduate Students in Social Work, the graduate student social work organization.

Doctoral Committees Served On and Completed:

Varnell Larkin-Brussell, Educational Policy Studies, College of Education. "African American Women Pursuing a Higher Education Through the Anderson Myers Act," May, 2001.

Sheila Jackson Fobbs, Educational Policy and Evaluation. Dissertation Title: "Merging Historically Black and Predominantly White Institutions of Higher Education," 1997.

Mary Nesbit, Educational and Counseling Psychology, College of Education, 1996.

Jessica E. Stephens, Curriculum and Instruction, College of Education. Dissertation Title: "Factors Affecting the Recruitment and Retention of Black Students at a Predominantly White University," 1996.

Cynthia Palmer Mason, Administration and Supervision, College of Education. Dissertation Title: "An Examination of Kentucky Secondary Teachers' Perceptions Toward Their 1994-95 Professional Development Experiences," 1995.

Carla J. McCowan, Educational and Counseling Psychology, College of Education. Dissertation Title: "The Success of African American Students on Predominantly Black and Predominantly White Institution College Environments," 1992.

Mahnaz Koosha, Sociology, College of Arts and Sciences, Dissertation Title: "Power Relations Among Domestic and White Mistresses," 1990.

Carrie Wilkinson, Educational and Counseling Psychology, College of Education.
Dissertation Title: "The Relationship of Cultural Identity to Psychological Well-Being of Black Women," 1989.

RESEARCH AND PUBLICATIONS

Books and Articles

- Byars, Lauretta F., Thomas, Toni, and Guerrant, Bessie (2005), *Career Development for African American Students* in Facilitating the Career Development of Students in Transition Paul A. Gore, Jr. (ed). National Resource Center, University of South Carolina.
- Harper, Shawn R., Byars, Lauretta F., and Jelke, Thomas B., (2005), *How Membership Affects College Adjustment and African American Student Outcomes*, Submitted for review as chapter in manuscript on Black Greek Letter Organizations.
- Fifty Years of the University of Kentucky African American Legacy 1949-1999*. (1999)
Researched and compiled the publication with support from the University of Kentucky community. Lexington, Ky: UK Printing.
- Byars, Lauretta F. (1996). Mary L. Britton. In Jessie Carney Smith (Ed.), *Notable Black American Women Book II*, Detroit, MI: Gale Research Inc.
- Byars, Lauretta F. (1996). E. Belle Mitchell Jackson. In Jessie Carney Smith (Ed.), *Notable Black American Women Book II*, Detroit, MI: Gale Research Inc.
- Byars, Lauretta F. (1995), *Lexington's Colored Orphan Industrial Home: Building For the Future*, Lexington, KY: I.B. Bold Publishers.
- Byars, Lauretta F. (1993). Eliza Belle Mitchell Jackson. In Dorothy C. Salem (Ed.), *African American Women: A Biographical Dictionary*, New York: Garland Press.
- Byars, Lauretta F. (1991). Colored Orphan Industrial Home, 1892-1913. *The Register of the Kentucky Historical Society*, 89, 147-178.
- Byars, Lauretta F., and Dhooper, S. S. (1991). Life satisfaction of rural women. *Human Services in the Rural Environment*.
- Dhooper, S. S. and Byars, L. F. (1989). Stress and life satisfaction among Black social workers. *Affilia: Journal of Women and Social Work*.
- Tran, Tranh Van and Byars, Lauretta F. (1987). Sources of subjective well-being among Vietnamese women in the United States. *Free Inquiry in Creative Sociology*, 15, 195-198.
- Byars, Lauretta F. and Jackson, Jon (1977). Seeking and finding the talented students. *Educational Perspectives: Non-Traditional Students*. Washington, D. C.: Office of Education.
- Byars, Lauretta F. (1975). Counseling placement, evaluation and follow-up in talent search programs. In *Project Directors Workshop Procedures: Volume II*. Memphis, Tennessee: U. S. Department of Health, Education and Welfare.
- Byars, Lauretta F. (1974). Recruitment strategies for talent search programs. *In Project Directors Workshop Procedures*. Atlanta, Georgia: Department of Health, Education, and Welfare.
- Byars, Lauretta F. (1972). Transracial adoptions: a deviant behavior. *Cohesion or Chaos Mobilization for Survival*. Washington D. C.: National Association for Black Social Workers.

Book Reviews

- Higginbotham, Evelyn Brooks (1996). *Righteous Discontent: The Women's Movement in the Black Baptist Church, 1880-1920*. *The Register of the Kentucky Historical Society*, 1998.

- Coleman, Loren, Karen Tilbor, Helaine Horn and Carol Briggs, (Eds.)(1988) *Working With Older Adoptees*. Human Services Development Institute, University of Southern Maine. In the *Journal of International and Comparative Social Welfare*, 5, 50-51.
- Stewart, V. Lorne (ed.)(1981) *Justice and Troubled Children Around the World Volume II*. Columbia University Press: New York. In the *Journal of International and Comparative Social Welfare*, 1984, 19, 107-108.

Abstracts

- Byars, Laretta F. (1984). A descriptive study of the educational talent search program at the University of Kentucky. *College Student Personnel Abstracts* 19(2), 207-208.
- Byars, Laretta F. (1983). A descriptive study of the educational talent search program at the University of Kentucky. *Dissertation Abstracts*, 43(11), 3518A.

PROFESSIONAL PRESENTATIONS

- Byars, Laretta F. (May, 2007). Creating a Climate for Service-Learning, TAMU System Symposium, Vision 20/20: Student Affairs for a New Age, Houston.
- Byars, Laretta F. et al. (October, 2006). Moving Community Service to Service-Learning, Thirteenth National HBCU Faculty Development Symposium, Houston, TX.
- Byars, Laretta F. (2004, February). *Transformation into the Office for Multicultural and Academic Affairs*. Presentation to the Bluegrass Kiwanis Club, Boone Center, University of Kentucky.
- Byars, Laretta F. and Carolyn Carter (2002, October). *Creating Community*, Presentation at the Professional Organizational and Development Conference, Atlanta, Georgia.
- Byars, Laretta F. and Carter, Carolyn (2001, February). *Fostering and Inclusive Learning Community*, Presentation to Donovan Scholars, Lexington, KY,.
- Byars, Laretta F. and Carter, Carolyn (2001, March). *An Update on the Inclusive Learning Community at the University of Kentucky*.
- Byars, Laretta F. and Carter, Carolyn, (2001, April). *Fostering and Inclusive Learning Community: Many Voices, Many People Moving Forward*, Council on Postsecondary Education, Bowling Green, Kentucky.
- Byars, Laretta F., (2000, April). *Creating and Inclusive Learning Community, Kentucky Association of Blacks in Higher Education*, Murray, KY.
- Byars, Laretta F., Carter, Carolyn and Dumas, Tamikia, (2000, October). *Accelerating Our Growth and an Inclusive Learning Community*, American Association of Colleges and Universities Diversity Conference, Pittsburgh, Penn.
- Byars, Laretta F. (1998, November). *Desegregating the University of Kentucky*. Faculty Development Workshop, Teaching Learning Center, University of Kentucky.
- Byars, Laretta F. (1999, November). *Commemorating the Legacy: Fifty Years of African Americans at UK, 1949-1999*, Donovan Scholars, Senior Citizens Center, University of Kentucky.
- Byars, Laretta F. (1997, July). *Educational Opportunities at the University of Kentucky*, Public school administrators, teachers and counselors pre-school professional meeting, Kimberley, South Africa.
- Byars, Laretta F. (1998, March). *Simplified Parenting*, Federal Medical Center Women's History Month Commemoration Presentation.
- Byars, Laretta F. and Byars, Don W. (1998, February). *Taking the Mystery Out of the College Admissions Process*, Parenting Conference Sponsored by UK College of Education,
- Byars, Laretta F. (1995, March). *Social Work and Education: Saving Our Youth*, National Association of Social Workers Spring Conference, Lexington, KY.

- Byars, Laretta F. (1995, March). *Generational Responses to Women's History*, Panel Member, Women's History Coalition of Kentucky, Midway, KY.
- Byars, Laretta F. (1994, April). *Minority Access and Participation in Educational Reform*, Kentucky Association of Blacks in Higher Education, Kentucky State University, Frankfort, KY.
- Byars, Laretta F. and Tice, Karen (1993, April). *Race Differences in Social Work Practice Among Kentucky Women Reformers*, National Association of Social Workers Bi-State - Indiana and Kentucky Chapters - Conference, Louisville, Kentucky.
- Byars, Laretta F., and Rompf, Elizabeth. (1992, April). *The Mother for the Twenty First Century: Will Supermom be Alive and Well?* National Association of Christian Social Workers, Indianapolis, Indiana.
- Byars, Laretta F. (1992, November). *Leadership for the 90s: Working Women*. Served as a panel member on live interactive video conference presentation (panel member), hosted by UK.
- Byars, Laretta F., and Tice, Karen. (1992, April). *Rethinking sisterhood: Race and Class Dynamics Among Reformers in a Southern Community*, APM, Council on Social Work Education, Kansas City, Missouri.
- Byars, Laretta F. (1992, March). *African American Women: Yesterday, Today and Tomorrow* The Democratic Women's Discussion Group Second Annual Celebration of Women's History Month, Midway, KY.
- Byars, Laretta F. and Tice, Karen (1991, March). *African American and White Women Pushing for Social Reform*, Women's History Coalition of Kentucky, Midway, KY.
- Byars, Laretta F. (1990, March). *E. Belle Mitchell Jackson*, Prime Time Seminar, Chandler Medical Center, Lexington, KY.
- Byars, Laretta F. (1990, October). *E. Belle Mitchell Jackson: A Woman of Strength and Vision*. Presentation in the Each One, Teach One Series, Martin Luther King Cultural Center, University of Kentucky, Lexington, KY.
- Byars, Laretta F. (1988, September). *Stress and the Life Satisfaction of Black Female Social Workers*. Presentation at the Women's Studies Conference, Western Kentucky University, Bowling Green, KY.
- Byars, Laretta F. and Robinson, B. (1988, September). *Opportunity Structure and Motivation for the Minority Student*. Presentation at the Midwest School Social Work Conference, Louisville, KY.
- Byars, Laretta F. (1987, October). *The Ann Worthington Coleman Scholarship Fund*. Presentation at the National Association of Christian Social Workers, Nashville, Tennessee.
- Byars, Laretta F. (1988, 1989, November). *Social Problems in Lexington*. Presentation of the Leadership Education Workshop, sponsored by the Kentucky Educational Foundation, Fayette County Children's Services, Lexington, Kentucky.
- Byars, Laretta F. and Tran, Tranh V. (1986, April). *Subjective Well-Being Among Vietnamese Women in the United States*. Presentation at the Kentucky Association of Social Work Educators, Shakertown, KY.
- Byars, Laretta F. (1984). *The Impact of Selective Admissions on Low Income Students*. Presentation at the Kentucky Association of Collegiate Registrars and Admissions Officers Annual Meeting, Owensboro, KY.
- Byars, Laretta F. and Byars, Don W. (1984). *Selective Admissions: Its Impact on Low Income Students*. Presentation at The Kentucky Association of Educational Opportunity Program Personnel, Lexington, KY.
- Byars, Laretta F. and Byars, Don W. (1983). *The Relative Impact of Academic and Non Academic Factors in the Success of Disadvantaged Students*" Presentation at the National Association for Equal Opportunity in Higher Education, Washington, D. C.

UNIVERSITY SERVICE

Prairie View A&M University

- Service-Learning Committee, chairperson, 2004-present
- Continuing Education Committee, 2004-present
- 130th Anniversary Co-chairperson, 2005-2006
- Historical Marker Committee, chairperson, 2005-present
- Panther's at Work, Community Clean Up, chairperson, 2005-2009
- NCAA Athletics Steering Committee, Equity Subcommittee Co-chairperson, 2005-2008
- Women's Leadership Council, co-chairperson, 2005-present
- Arts and Culture Committee, chairperson, 2007-2009
- Humanitarian Committee, chairperson, 2005-2009
- State Employees Charitable Campaign, chairperson, 2007, 2008.

University of Kentucky

- College of Social Work Advisory Committee, 2000-present
- Equal Opportunity Panel, 1988-2004
- Student Support Services Advisory Board, 1995-2004
- Kentucky Excel Incentive Scholarship Award, 1994-2004
- Lyman T. Johnson Alumni Group, 1990-2004
- Martin Luther King, Jr. Holiday Planning Committee, 1990-2004
- Sullivan Award Committee, 1992-2004
- Admission and Minority Affairs Planning Group, 1995-2004
- University Extension Review Committee, 2002-2003
- Nubian Council Faculty Advisor, 2002-2003
- First Year Experience Task Force, 2002
- President Dr. Todd Inauguration Committee, 2001-2002
- Continuous Quality Improvement Team, College of Engineering, 1998-2002
- Institutional Purpose Self-Study Committee, 1999-2001
- Dean of Students Review Committee, 2000
- Graduate School Review Committee, 2000
- Circle of Imani Faculty Advisor, 1998
- Inclusive Learning Community Team, 1996-2003
- Student Financial Aid Appeals Committee, 1992-2003
- Chancellor's Awards for Outstanding Teaching Committee, 1997-1998
- Student Code Committee, 1992-1997
- Robinson Forest Scholars Committee, 1996-97
- UK Blue Ribbon Speakers Bureau, 1995
- NCAA Steering Committee, 1995-97
- College of Fine Arts Appeals Committee, 1995
- ROTC Faculty Advisory Committee, 1995-97
- University Athletics Association, 1990-1993
- University Self-Study, 1980, 1990-1991
- Women's Institute of the Southeast (WISE) 1991
- UK 100 Freshman Orientation, Volunteer Faculty, 1990
- Interdisciplinary Task Force For Family Resource/Youth Service Center, 1990-1992
- Women's Studies Advisory Committee, 1989-1993

- Campus Safety Committee, 1989-1992
- Cultural Diversity Committee, 1989-1991
- Undergraduate Council, 1986-1989
- Heidelberg Scholarship Committee, 1988-1991
- Traffic Violations Appeals Committee, 1985-1987
- Student Retention Work Group, 1985
- Student Retention Committee, 1991-1992
- Academic Excellence Task Force, 1983-1985
- Delta Sigma Theta, Inc. faculty advisor, 1980-1982
- Recruitment and Retention of Minorities in Teacher Education, 1990-1993

University-wide Search Committees: Prairie View A&M University

- Director, University Relation, 2004
- Director, Department of Public Safety, 2005
- Director, Multicultural Affairs, 2006

University-wide Search Committees: University of Kentucky

- Senior Vice President for Administration Advisory Group, 2002-2003
- Dean, Undergraduate Studies, 1999
- Dean, Law School, 1999
- Dean, College of Education, 1995
- Associate Dean of the Graduate School, 1993
- Director of Women's Studies, 1992-1993
- Dean of Students, 1992

Committee Memberships in the College of Social Work, UK

- School Social Work Program Faculty, 1991-1995
- Faculty Appointment, Promotion and Tenure Committee, 1988-1990
- Curriculum Committee, 1982 to 1989
- Alumni and Continuing Education Committee, 1985, 1988-1991
- Budget Advisory Committee, 1988-1989
- Practicum Faculty, 1983 to 1990
- Research, Service and Development, 1982-1988
- School Social Program Faculty, 1987-1988
- Research, Service and Development Committee, 1982 to 1989
- Dr. Maurice A. Clay Award Committee, 1982 to 1989
- Student Concerns Committee, 1980
- College Review Committee, 1989

PROFESSIONAL AFFILIATIONS

National

- American Association of Colleges and Universities, Institutional Representative, 2000-2004
- National Association of State and Land Grant Universities, Commission on Human Resources, 1994-1998 and Student Affairs Council, 2000-2003
- ROTC College Administrators Seminar, Ft. Lewis, Seattle, Washington, July, 2000
- Council on Social Work Education, 1985 to 1996
- Council on Social Work Education, Site Visitor, 1987 to 1989

- National Association of Social Workers, 1972 to 1999
- Association of Baccalaureate Social Work Program Directors, 1985 to 1989
- National Legislative and Administrative Policy Committee of the Council on Social Work Education, 1987-1988

Texas

- Texas Campus Compact
- Council of Student Services Vice Presidents

Kentucky State and Regional

- Knight Foundation Community Advisory Committee, 2002-2004
- Cabinet for Families and Children Community Advisory Committee 1996-2004 (appointed by Governor Paul Patton)
- Social Services Review Board, 1995-1998 (Appointed by Governor Bereton Jones)
- Kentucky Historic Preservation Review Board, 1993-1995 (Appointed by Governor Bereton Jones)
- Kentucky Historical Society, 1993-1995
- Women's History Coalition of Kentucky, 1989 to 1992
- Kentucky Association of Blacks in Higher Education, 1990-1998.
- Kentucky Association of Social Work Educators, 1979 to 1998, president, 1985
- Kentucky Association of Educational Opportunity Program Personnel, 1972 to 1979, president 1977
- Policy Steering Committee, Kentucky Partnership for Reform Initiatives in Science and Mathematics (PRISM)
- Professional Advisory Committee, Morehead State University, 1990-1992
- Kentucky Tomorrow: The Commission of Kentucky's Future, 1984 to 1986
- Ohio Valley Philosophy of Education Association, 1980 to 1982
- Council on Higher Education State Advisory Committee on the Education Information Center, 1975 to 1976

Local:Lexington, KY

- Lexington Commission on Race Relations, 1992-2004
- Lexington Fayette Urban County Government Comprehensive Plan Update Committee, 1993
- Cabinet for Human Resources, Foster Parent, 1975 to 1995
- Paul L. Dunbar High School Parent Teacher Association, 1991-1998
- Paul L. Dunbar High School Basketball Booster, co-president, 1991-95
- Child and Adolescent Service System Program (CASSP) Task Force, 1987 to 1989
- Court Appointed Special Advocate - Lexington Fayette Urban County Government, Division of Juvenile Court, Advisory Board Member, 1987 to 1990
- Lexington Alliance of Black Social Workers, 1971 to 1982
- Planned Parenthood Board of Directors, 1983 to 1989; chairperson of Education Committee, 1984; International Advocate, 1984 to 1986
- Educational Equity Task Force, Fayette County Public Schools, 1988-1990
- Voluntary Action Center Board of Directors, 1980 to 1982.
- Lexington Fayette County Community Action Headstart Policy Council, 1981 to 1983
- Young Women's Christian Association, Board of Directors, 1974 to 1976, Vice-president, 1976

FUNDED GRANTS and CONTRACTS

\$62,528

Panther's Promoting Health Decisions uses a part-time staff and students to carry out substance abuse and HIV/AIDs education and awareness activities and to distribute materials on campus. Funds are from the Center for Substance Abuse Prevention. (Co-Principal Investigator), 2006-2008.

\$15,000

Center's for Medicare and Medicaid Services (CMS), Contract focused on using University and community resources to provide information, education and awareness of the Medicare-approved Drug Discount Card and assistance in enrolling eligible residents in the Transitional Assistance Credit Program. October 2004-April 2005.

\$22,000

Curriculum Development Institute: Teaching All of UK's Students, Co-hosted faculty institute with the Teaching Learning Center with Faculty Development funds from the Council on Postsecondary Education. May 2002.

\$1,495,379

Student Support Services, funded through the U.S. Office of Education, 1993-present. Goal is to increase the retention and graduation rates of students from low income, first generation of college graduate families and/or students with a physical disability. The program will also increase the transfer rates of eligible students from two year to four-year institutions and foster an institutional climate supportive of the eligible student's success. (Principal Investigator)

\$847,371

Minority College Awareness Program, funded through the Council on Higher Education, 1989-2003. The program provides early intervention activities to students in the fourth through ninth grades designed to enhance the pre-college preparation and college going rate of African American youth. (Principal Investigator)

\$22,000

Freshman Summer Program/ACT Enhancement Program, funded through the Kentucky Department of Education, 2000. Collaboration between the Office of Minority Affairs, College of Education and Kaplan Professional Testing Services to enhance the ACT score for African Americans interested in teacher certification. (Principal Investigator)

\$22,246

Bridges, funded through the Department of Health and Human Services Public Health Service, 1992-2000. Collaborative effort with the College of Medicine, Community College System, School of Biological Sciences and the Office of Minority Affairs. Goal is to increase the number of community college minorities interested in pursuing careers in the biological or health sciences. (Co-investigator)

\$669,269

Access and Participation Component of Partnerships for Reform Initiatives in Science and Mathematics (PRISM), funded through the National Science Foundation, 1992-1997 to increase the numbers of people historically underrepresented pursuing careers in mathematics and science. (Principal Investigator)

\$20,000

Oral History of African Americans at the University of Kentucky, 1997. Grant from the Office of Research and Graduate Studies to conduct oral histories of UK African American alumni. (Principal Investigator)

\$120,000

EPSCoR Excel, funded through the National Science foundation, 1995-97. Innovative effort to increase access and participation of students underrepresented in science and mathematics based majors, African Americans, females and students from rural areas. Includes a six week residential summer program and an academic year component. (Co-investigator)

\$484,482

Advancement Via Individual Determination, funded through the Kentucky Department of Education 1994-1999. The purpose of the grant is to support the early identification and recruitment of minority students into college through faculty development and technical assistance to the identified AVID middle and high schools throughout Kentucky. (Principal Investigator)

\$620,655

The Professional Education Preparation Program (PEPP) is funded through the Council on Higher Education to increase the number of physicians and/or dentists from rural counties. An essential component is a summer residential program that provides academic enrichment in mathematics, chemistry, learning skills instruction and hands-on experience in the health professions. 1990-1994. (Principal Investigator)

\$549,830

The Health Careers Opportunity Program (HCOP) is funded through the Division of Disadvantage Assistance of the Public Health Service to increase the numbers of historically underrepresented students pursuing careers in medicine, dentistry, pharmacy, physical therapy or physicians assistant. 1990-94. (Principal Investigator)

PROFESSIONAL DEVELOPMENT

Leaders's Training Course sponsored by the United States Army Command at Fort Knox Kentucky. This training provided university administrators an opportunity to witness the training provided to cadets in the Army ROTC on their path to officership. July 2009.

The Donald D. Gehring Academy for Student Conduct Administration. This training institute focused on preparing professional to abide by standards of student conduct to maintain and strengthen the ethical climate and to promote the academic integrity of higher education institutions. Sponsored by ASJA, it was hosted by the University of Utah, Salt Lake City. Summer 2008.

The Institute on Quality Enhancement and Accreditation Summer Institute. The Institute focused on effective ways to relate quality enhancement initiatives to regional accreditation standards. Program was sponsored by The Commission on Colleges, Southern Association of Colleges and Schools, Orlando, FL, Summers, 2006 & 2008.

2006 Higher Education Symposium. The focus was on Equity and Access. Program sponsored by Southern Methodist University, TAMU and the U.S. Department of Labor (OFCCP). Dallas, TX, March 2006.

Ghana, West Africa, Co-facilitated a group of PVAMU and UK faculty, staff and students on a Study Tour to learn about the social, cultural, educational, political, education and health of Ghana, May-June 2005.

ROTC College Administrator Seminar, An orientation for university administrators to the military training and requirements for cadets in ROTC programs. Ft. Lewis, Seattle, Washington, June 2000.

Diversity Training Institute, Department of Multicultural Services, Texas A & M University, July, 1991. An intrigue diversity training experience for university administrators.

Executive Management Institute, Wharton School of Business, University of Pennsylvania. A management training program for university administrators, Spring, 1998.

Educational Ambassador. Toured several African countries including Johannesburg and Kimberley South Africa and participated in the **African/African American Summit, Harare, Zimbabwe, Summer, 1997**. Goal was to learn about elementary and secondary education and recruit Africans to attend the University of Kentucky.

African/ African American Summit, Dakar, Senegal (West Africa), Summer, 1995. The goal was to involve American Universities and businesses in collaborating with Senegalese to solve social, economic, educational, and infrastructure problems within the country. Served on the education sub-committee.

Institute for Educational Management, Harvard University, Summer, 1993. A comprehensive professional development experience for university administrators.

Leadership Lexington, 1991-1992. Leadership development program sponsored by the Greater Lexington Chamber of Commerce. The program provided knowledge and opportunities to increase understanding of community and public issues.

College Business Management Institute (CBMI), University of Kentucky, Summers, 1991, 1990 and 1989. Program offers intensive courses in business and financial management for college and university administrators.

International Development Training Workshop, University of Kentucky, 1984. Sponsored by the Center for Developmental Change, and the South-East consortium for International Development to strengthen faculty's capacity to contribute to International development, primarily in Third World Countries.

Faculty Development Seminar on "Economics and Public Policy," Freedoms Foundation, Valley Forge, Pennsylvania, Summer, 1982. Dealt with issues and questions on topics such as inflation, productivity, capital savings, international economics, labor, the American economy and the nature of economic phenomena in contemporary society within an interdisciplinary framework. Freedoms Foundation, Valley Forge, Pennsylvania, 1982.

German Studies Summer Course, Christian Albrechts University, Kiel, Germany, 1981. Selected to participate in the German-American Academic Exchange Program to study the political, historical, cultural and economic developments in Germany.

Academy of Certified Social Workers, National Association of Social Work, 1979 to 2002.

HONORS AND AWARDS

Plaque of Appreciation, Leader's Training Course, United States Army Cadet Command, Ft. Knox, Kentucky, July 2009.

Certificate of Appreciation, Sigma Lambda Beta Epsilon Gamma, Prairie View A&M University, October, 2008.

Appreciation as Keynote Speaker, UK Lyman T. Johnson Constituency Group, October 17, 2008.

Award of Appreciation, Multicultural Affairs, 2008.

In Appreciation Plaque, 10th Annual Student Leadership Institute, Prairie View A&M University, August 2007.

In Appreciation Plaque, ACCESS Program, Summer 2007.

Pathways to Success Plaque, New Student Orientation Program, PVAMU, 2004

UK College of Social Work Plaque, July, 2004

UK Equal Opportunity Plaque, July, 2004

2000 William Lyons Award for Outstanding Service to the University, Martin School of Public Policy and Administration, April, 2000.

Bridging the Gap Award, University of Kentucky National Alumni Association, October, 1998.
Alumni Hall of Fame, University of Kentucky College of Education, September, 1998.
Founders Award, Student Support Services Program, University of KY, April, 1997.
Carter G. Woodson Award, Outstanding Community Service, Berea College, Berea, Kentucky, February 1996.
1996 Outstanding Woman of Achievement, YWCA, May, 1996, Lexington, Kentucky.
Architect of a Dream, University of Kentucky Lyman T. Johnson Alumni Association, October, 1995.
Alumni Hall of Fame, Lafayette High School, June, 1995.
"Appreciation," Paul L. Dunbar Basketball Program and Booster Club, April, 1995.
Alumni Hall of Fame, Morehead State University, April, 1994.
Certificate of Achievement, Zeta Phi Beta Sorority, Inc., 1993.
Omicron Delta Kappa, National Leadership Honor Society, 1993.
Certificate of Appreciation, Cultural Diversity Programs Committee, April, 1990.
Certificate of Appreciation, Lexington Citizens for Cultural Development, February, 1990.
"Outstanding Black Achiever," YMCA Adult Black Achievers Leadership Program, 1988.
Nomination for **"Outstanding Young Woman,"** Bluegrass Junior Women's Club, 1983.
Certificate of **"Appreciation,"** Educational Talent Search, 1980.
"In Appreciation" Kentucky Association of Educational Opportunity Programs Personnel, 1979.
Morehead State University **"PACESETTER,"** 1969.
Who's Who in American Colleges and Universities, 1968.

EDUCATION

Doctor of Education (Ed.D.), College of Education, Department of Social and Philosophical Studies, University of Kentucky, Lexington, Kentucky, May, 1982. "A Descriptive Study of the Educational Talent Search Program at the University of Kentucky," unpublished Doctoral Dissertation.
Master of Social Work (MSW), College of Social Professions, University of Kentucky, Lexington, Kentucky, May, 1972.
Bachelor of Arts (BA), Morehead State University, Morehead, Kentucky, June 1970. Major in Sociology with emphasis in Social Work, and Physical Education and Health. Earned secondary teaching certificate and school social work certification.

PERSONAL DATA

Married for 39 years to Don W. Byars, II, Associate Provost for Enrollment Management, Prairie View A&M University. Two sons, Don W. Byars, III (Julie) and David W. Byars who have blessed me with three granddaughters, Ally (9 years), Loren(2 years) and Jurnee (5years old).

Hobbies: Reading, walking, sewing, playing tennis, enjoying granddaughters.