

APPENDIX 2

COMMITTEE ON OCR ISSUES Members

Dr. Janelle C. Ashley is Vice President for Academic Affairs at Stephen F. Austin State University. She received her B.B.A. in Business Education from Stephen F. Austin in 1962 and her Ph.D. in Management from the University of North Texas in 1972. She has over twenty-five years teaching experience primarily in business policy, strategic management, and human resource management. She specializes in human resource services and management development. She has published over 25 works, including a Small Business Administration Small Marketers Aid and articles in *Burroughs Clearing House*, and *The Bankers Magazine*. She has been an active member of the Board of Directors of Citizens 1st Bank and of the Angelina and Neches River Authority. Dr. Ashley is married and has three children.

Mr. Bruce A. Austin currently holds the position of Director of Harris County Community Development Department. Mr. Austin received a B.A. in Political Science and a Master's degree in Public Administration from Texas Southern University. He earned his Juris Doctorate from the Thurgood Marshall School of Law. He has also studied Computer Conductivity at Massachusetts Institute of Technology (MIT) and Community and Economic Development at Harvard University. After serving on active duty in the U.S. Navy, Mr. Austin began his career in the Texas Legislature and worked for two state representatives. He is an adjunct professor in Public Administration of the University of Houston, Clear Lake and at Texas Southern University. He has served for six years as the Director of the Association for Community College Trustees and the National Organization of Community College Trustees. He has been elected twice to the Houston Community College Board of Trustees, where his term runs through 2001.

Dr. Judith Craven was recently appointed to the Board of Directors at Compaq Computer Corporation, where she serves on the Human Resources Committee. She received her Bachelor of Science degree from Bowling Green State University in Bowling Green, Ohio in 1966 and her Masters of Public Health in 1981 from the University of Texas School of Public Health in Houston, Texas. She earned her Doctor of Medicine degree at Baylor College of Medicine in Houston. Dr. Craven served in the U.S. States Army Medical Corps Reserves as a Major from 1983-1995. She was president of United Way of the Texas Gulf Coast from 1992-1998 and Vice President for Multicultural Affairs at the UT Health Science Center from 1987-1992. She is a member of the American Medical Association and the American Public Health Association. She was inducted into the Texas Women's Hall of Fame in 1989. Dr. Craven is married and has two daughters.

Mr. Phil Diebel is a CPA and Vice President for Finance and Business Affairs at the University of North Texas, a position he has held since 1983. He also serves as Special Assistant to the Chancellor for University systems issues relating to the University of North Texas Health Science Center in areas pertaining to debt financing, investments, computing and other fiscal matters that go before the Board of Regents. He formerly served as Controller for the University of North Texas from 1981 to 1983 and has worked for the State Comptroller-s Office. Mr. Diebel has extensive knowledge of financial operations, including planning, analysis, budgeting, preparation of the Legislative Appropriations Request and maintaining appropriate internal controls to assure legal and policy compliance. He is married and has three children. He is also active in the community and serves on different Boards including the Denton Community Theater.

Mr. Tim E. Donathen is Assistant Vice Chancellor for Facilities Planning at the Texas A&M University System. Mr. Donathen received his Bachelor of Environmental Design degree in 1974 from TAMU and his Masters of Architecture in 1977. He holds professional registrations both as an architect and an interior designer. Over the past nineteen years as an architect for the TAMU System, he has personally managed more than 30 major projects totaling over \$400 million, including the \$85 million George Bush Presidential Library Center.

Dr. Charlene T. Evans currently holds the position of Executive Vice President at Texas Southern University. Prior to assuming her current role, she served as Chair of the Department of English at Texas Southern University from 1991-1997. She received her BA in English from the University of Texas at Austin, her MA in English from Atlanta University and her Ph.D. from Rice University. Prior to becoming the Chair of the English Department at TSU, Dr. Evans was an Associate Professor in the Department of English, Foreign Languages, and Reading. She was also a part-time instructor of English at Houston Community College.

Dr. Jerry Gaston currently serves as the Deputy Chancellor of the Texas A&M University System. Prior to that, he was Vice President for Administration at Texas A&M University and Interim Vice President for Finance and Administration. Mr. Gaston is a member and past president of the Rotary Club of College Station. He received both his B.A. and M.A. degrees from East Texas State University. He received his MPhil in 1967 and a Ph.D. in 1969 from Yale University.

Mr. C. Ray Hayes is the Executive Vice President for Finance and Administration for Texas A&M University-Corpus Christi. Mr. Hayes is a native of Mississippi and received his Bachelor of Science degree from the College of Business and Industry at Mississippi State University and later received a Master of Business Administration. Mr. Hayes has co-authored several articles on budgeting and formula funding and is active in the

formula study committee that makes funding recommendations to the Texas Higher Education Coordinating Board and the Texas Legislature. He recently chaired a Texas A&M System Task Force implementing a management information system for the future.

Mr. Alvin L. Henry is a human services consultant and President of Human Resources Consultants, Inc. in Houston. He is an attorney and a member of the Texas Parks and Wildlife Commission. He is a former assistant to the mayor of Houston and a former president of Texas Southern University national alumni organization. He is also an advisory director at Comerica Bank Texas, and former president and chief executive officer of Neighborhood Centers Inc. Mr. Henry earned his bachelor's degree from Howard University in Washington, D.C., and his law degree from the Texas Southern University's Thurgood Marshall School of Law. He has also served on a number of state and federal commissions.

Mr. Alphonso Jackson is the President of Central and South West-TEXAS Corporation in Dallas. Prior to becoming President, Mr. Jackson was Vice President of Corporate Resources for Central and South West Energy & International, Inc. Until July 1996, he served as President and CEO of The Housing Authority of the City of Dallas, where he formulated and implemented housing policy for the \$95 million operation. Mr. Jackson received his Bachelor's degree in political science and a master's degree in education administration from Truman State University and a law degree from Washington University School of Law. He serves on many boards which include Chase Bank of Texas N.A., Zale-Lipshy University Hospital, Central Power & Light Company, Corpus Christi and West Texas Utilities, Abilene to name a few.

Mr. Jodie L. Jiles is Managing Director of Public Finance for Bear Stearns & Company, Inc. in Houston. He received his BBA in accounting from Texas Southern University and his Master of Professional Accountancy from the University of Texas at Austin. He is a Board Member and executive committee member of the Greater Houston Partnership and serves on the boards of the One Hundred Club of Greater Houston, the University of Houston Foundation, the Greater Houston Inner-City Games and the Municipal Advisory Council of Texas. He is a founding board member and former secretary/treasurer of the Harris County Houston Sports Authority. Mr. Jiles also serves as Secretary of the Board for the Texas Higher Education Coordinating Board.

Mr. Ronald E. Jones is Vice President for Student and Enrollment Services at Prairie View A&M University. Mr. Jones received his Bachelor of Science degree in Political Science from Florida Agricultural and Mechanical University, where he graduated cum laude. He received his M.A. degree in Criminal Justice with a specialization in Criminology from Sam Houston State University. Prior to his current position, Mr. Jones was the Special Assistant to the President for Program Development and Integration at Prairie View A&M University. Mr. Jones has also served in the U.S. Army as Colonel from 1970-1995.

Dr. Edward W. Martin is Dean of the College of Arts and Sciences and Professor of Biology at Prairie View A&M University. Dr. Martin received his B.A. degree in zoology from Fisk University in 1950, where he graduated cum laude. He received his M.A. in Zoology in 1952 and his Ph.D. in Zoology in 1962 from the University of Iowa. Prior to beginning his service as Dean, he was Chair of the Biology Department. He has received numerous honors, awards, and recognitions from Who's Who in the South and Southwest, American Men of Science, and recipient of the Minnie Stevens Piper Professor Award for Teaching Excellence. He is a member of Beta Kappa Chi Scientific Honor Society, Beta Beta Beta Biology Honor Society, and Alpha Kappa Mu National Honor Society.

Mr. Frederick D. McClure of Dallas is Vice Chairman of the Texas A&M University System Board of Regents. He received his bachelor of science degree in agricultural economics from Texas A&M University in 1976, graduating *summa cum laude*. While at Texas A&M University, he served as student body president, was elected to *Phi Kappa Phi* and received the Brown-Rudder Outstanding Student Award. Mr. McClure, who is a member of the State Bar of Texas, received his juris doctor degree in 1981 from the Baylor University School of Law where he was elected president of the Student Bar Association and was a member of the National Order of Barristers. He is a managing director of Public Strategies, Inc., which has offices in Dallas, Austin, San Antonio, Sacramento, San Francisco, Washington, D.C. and Mexico City.

Mr. William A. Nance is Vice President for Finance & Support Services at Southwest Texas State University, a position he has held since 1993. Prior to beginning his service at SWT, he was the Director of Finance for the Board of Regents at the Texas State University System from 1984-1991. He received his Bachelor of Business Administration in Finance in 1971 at the University of Texas at Austin, where he graduated cum laude. He served as the Director of Systems for the Texas Higher Education Coordinating Board from 1981-1984. While at the Coordinating Board, he also served as the Assistant Director of Financial Planning and as a loan officer. He is a member of the Texas Association of State Senior College and University Business Officers.

Dr. Raymond J. Rodrigues is Provost and Vice President for Academic Affairs at the University of Texas-Brownsville and Texas Southmost College. He received his Ph.D. in Secondary Education from the University of New Mexico and his Masters of Education in Education from Rutgers University. Mr. Rodrigues has published numerous books and articles in English education studies, writing with computers, and multicultural studies in English. He has been teaching since 1965, when he started as an English teacher at Clark High School in Las Vegas, Nevada. Mr. Rodrigues has served in the U.S. Army Air Defense and was an Officer at Fort Bliss, Texas and in Germany. He serves on the New

England Association of Schools and Colleges, Hudson-Mohawk Association, and the Task Force on Admission Standards.

Mr. Juan R. Sandoval is Vice President for Finance and Administration at the University of Texas at El Paso. Prior to his current position, Mr. Sandoval served as Vice President for Finance and Administration and Comptroller at UTEP. He received his B.B.A. in Accounting in 1976 and MBA in 1981 from UTEP. Mr. Sandoval is married and has three children.

Dr. Edward P. Sheridan is Senior vice Chancellor for Academic Affairs at the University of Houston System and Provost and Senior Vice President for Academic Affairs at the University of Houston. He received his Ph.D. in Clinical Psychology from Loyola University in Chicago 1968. Prior to joining the University of Houston System, Dr. Sheridan served as both Provost and Professor of Psychology at the University of Missouri-Columbia. He was also a professor and chairman of the Division of Psychology at the Northwestern University Medical School from 1981-1990 and adjunct professor at the Northwestern University Law School from 1982-1990. Dr. Sheridan is a 1997 recipient of the American Psychological Association award for Distinguished Career Contributions to Education and Training in Psychology. He is board certified in Health Psychology by the American Board of Professional Psychology.

Mrs. Opal Johnson Smith is president of the Prairie View A&M University National Alumni Association. Mrs. Johnson-Smith received her Bachelor of Science degree in Mathematics with a minor in Spanish from Prairie View A&M University in 1954. She received her Master of Education in Administration and Supervision from Texas Woman's University. After having served in public education for 35 years, she retired in 1993. Immediately after retirement, she oversaw a proposal which resulted in a \$15 million grant in mathematics, science and technology for the Dallas Independent School District. She has served as chair for three Prairie View Athletic Scholarship Galas held in Dallas, raising over \$65,000.00 for Prairie View A&M University.

Dr. George C. Wright is a native of Lexington, Kentucky and currently serves as Provost and Senior Vice President for Academic Affairs at the University of Texas at Arlington. Dr. Wright received his B.A. and M.A. degrees from the University of Kentucky and received his Ph.D. in 1977 from Duke University. His major area of study and professorship is history.

Dr. Wright has published three books, numerous articles, chapters in books, and essays and he is currently working on a book, a biography of **Robert Charles O'Hara Benjamin: A Forgotten Afro-American Leader.**