Assessment of Unit Outcomes
Report Form A-2

Student Activities & Leadership
Unit
2005-2008
Assessment Period Covered

1. Unit Outcome

- Maintenance of qualified staff to ensure quality and effectiveness of Student Activities and Leadership programs and services.

2. Strategies Used to Meet Unit Outcome

- Increase communication through (emails, agendas, and correspondences) concerning professional conferences and workshop.
- Fund staff members to attend professional conferences.
- Attend National Association of Campus Activities Convention annually.
- Participate in on-campus professional staff development initiatives and training
- Adhere to the rules and regulations of the Texas of the Texas A&M University System
- Attend annual Texas A&M System Student Affairs Symposium

3a. First Measure or Means of Assessment for Outcome above and Criteria for Success

- Consistent staff involvement through national positions with National Association for Campus Activities professional organization.

3b. Results/ Findings

- 50% of the staff attended the National Association of Campus Activities National Convention in 2008 and 2009.
- 75% of the staff attended the TAMUS Student Affairs Symposium in May 2008.

3c. Use of Results to Improve Unit Services

- Utilized information gained through conference and workshop participation to strengthen current and create new programs.

4a. Second Measure or Means of Assessment for Outcome above and Criteria for Success, if available.

Annual employee performance evaluations.
4b. Results/Findings

100% of staff rated 3.0 or greater on the 5.0 standardized Human Resources appraisal document.

4c. Use of Results

Results were used as success measures upon which to set new performance goals and staff development activities and initiatives.

5. Documentation

Redacted performance evaluations, memberships, travel records to professional meetings.