

# Assessment of Unit Outcomes Report Form A-2

## **Student Activities & Leadership**

Unit

**2005-2008**

Assessment Period Covered

### **1. Unit Outcome**

- Maintenance of qualified staff to ensure quality and effectiveness of Student Activities and Leadership programs and services.

### **2. Strategies Used to Meet Unit Outcome**

- Increase communication through (emails, agendas, and correspondences) concerning professional conferences and workshop.
- Fund staff members to attend professional conferences.
- Attend National Association of Campus Activities Convention annually.
- Participate in on-campus professional staff development initiatives and training
- Adhere to the rules and regulations of the Texas of the Texas A&M University System
- Attend annual Texas A&M System Student Affairs Symposium

### **3a. First Measure or Means of Assessment for Outcome above and Criteria for Success**

- Consistent staff involvement through national positions with National Association for Campus Activities professional organization.

### **3b. Results/ Findings**

- 50% of the staff attended the National Association of Campus Activities National Convention in 2008 and 2009.
- 75% of the staff attended the TAMUS Student Affairs Symposium in May 2008.

### **3c. Use of Results to Improve Unit Services**

- Utilized information gained through conference and workshop participation to strengthen current and create new programs.

### **4a. Second Measure or Means of Assessment for Outcome above and Criteria for Success, if available.**

Annual employee performance evaluations.

#### **4b. Results/Findings**

100% of staff rated 3.0 or greater on the 5.0 standardized Human Resources appraisal document.

#### **4c. Use of Results**

Results were used as success measures upon which to set new performance goals and staff development activities and initiatives.

#### **5. Documentation**

Redacted performance evaluations, memberships, travel records to professional meetings.