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## **PROFESSIONAL PROFILE**

Senior administrator/educator with more than 30 years of successful experience in planning, resource development, project management and teaching in higher education.

## **EDUCATION**

PhD	1977	Purdue University West Lafayette, Indiana Educational Administration & Supervision Outside Cognate: Industrial Management
M.S.	1972	Stephen F. Austin State University Nacogdoches, Texas Biology and Secondary Education
B.S.	1970	Stephen F. Austin State University Nacogdoches, Texas Biology and Political Science

Certificate of Completion, The Governor's Executive Development Program (Class XIII),  
The Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin, 1995

## **PRESENT RANK AND ASSIGNMENT**

September 1998 to present      Professor of Educational Administration and Vice  
President for Research and Development.

## **PREVIOUS EXPERIENCE IN ACADEMIC AND RELATED POSITIONS**

### ***PRAIRIE VIEW A&M UNIVERSITY, PRAIRIE VIEW, TEXAS***

September 1992 to 1998  
Professor of Educational Administration, Dean of the Graduate  
School and Director of Research and Sponsored Programs

September 1990 to September 1991  
Associate Professor of Educational Administration and  
Director of Research and Sponsored Programs

August 1988 to September 1990

Associate Professor Education, Associate Dean of the  
College of Education and Head of Department of School  
Services

September 1982 to August 1988

Associate Professor of Education and Director of Teacher  
Certification

September 1977 to August 1982

Assistant Professor of Education and Assistant  
Director of Teacher Certification

September 1977 to September 1979 (Concurrent with above)

Assistant Professor Education and Associate Director of the  
Southern Consortium of Colleges for Teacher Education

***PURDUE UNIVERSITY, WEST LAFAYETTE, INDIANA***

September 1976 to September 1977

Administrative Assistant  
Continuing Education Administration, Division of Conferences

June 1976 to September 1976

Research Assistant  
Department of School Administration and Supervision,  
Project: West Central Indiana Regional Planning Board for  
Vocational and Technical Education

September 1975 to June 1976

Teaching Assistant  
Department of Education

January 1975 to September 1975

Research Assistant  
Department of Horticulture

***HOUSTON INDEPENDENT SCHOOL DISTRICT***

September 1970 to January 1975

Biology and Physical Science Teacher  
Houston Independent School District  
Robert E. Lee Senior High School

**SCHOOL, COLLEGE AND UNIVERSITY COMMITTEES, BOARDS AND COUNCILS**

***PRAIRIE VIEW A&M UNIVERSITY, PRAIRIE VIEW, TEXAS***

2008 to present	Chair, Science and Engineering Alliance Steering Committee
2006 to present	Councilor, Texas A&M Research Foundation
2006 to 2007	Member, Aldine Independent School District Needs Assessment Committee
2004 to present	Board of Directors, Texas Society for Biomedical Research, Chair of Education Committee
2002 to present	Capital Campaign Steering Committee
2001 to 2006	Chair, State Employee Charitable Campaign
2000 to present	University Co-Chair, The Prairie View A&M University Industry Cluster
1992 to 2001	Executive Committee, Council of Historically Black Graduate Schools, served as president and secretary-treasurer
1996 to 1999	Executive Committee, Association of Texas Graduate Schools, served as vice president and president
1995 to 1997	Member, Windham School System Interagency Advisory Committee
1995 to 2003	Department of Educational Leadership and Counseling (formerly School Services) Tenure and Promotions Committee
1995 to present	Member and former Co-Chair, Texas Leadership Inc., The Lower Colorado River Authority
1994	Co-Chair, Presidential Search Advisory Committee, Prairie View A&M University
1993 to 2000	Chairman of the University Committee on Animal Care and Use
1991 to 1998	Chairman of the Graduate Council Chairman of the University Committee on Research
1990 – 1991	Member of the Executive Committee, The Texas

Council of Faculty Governance Organizations (COFGO)

Served as Texas Higher Education Coordinating Board/COFGO Intern

- 1989 to 1990 Chairman of the Steering Committee for the University Self Study, Southern Association of Colleges and Schools
- 1989 Participant in the Texas Academic Skills Program Standards Setting Conference
- 1988 to 1990 Faculty Senate Chair
- 1987 to 1988 Faculty Senate Secretary
- 1986 to May 1991 Member of the Faculty Senate
- 1988 to 1995 Member of the Johnson-Phillip All Faiths Chapel Advisory Board
- January 1982 to January 1983 Member of the College of Education Management Team
- 1977 to 2001 Member of the Graduate Council
- Prairie View A&M University Local Cooperative Teacher Education Center Advisory Board
- 1980 to 1982 Member of Faculty Performance Review Committee

***PURDUE UNIVERSITY, WEST LAFAYETTE, INDIANA***

- 1975 to 1977 Graduate Student Coordinator, The University Council for Educational Administration (UCEA)

**HOUSTON INDEPENDENT SCHOOL DISTRICT, HOUSTON, TEXAS**

- 1970 to 1975 Member of the Faculty Advisory Council, Robert E. Lee Senior High School, Houston, Texas
- 1973 to 1975 Member of the Houston Independent School District's Consultation Committee
- 1974 to 1975 Chairman of the Houston Teacher's Association Consultation Committee

## PRESENTATIONS, PUBLICATIONS, AND OTHER EDUCATIONAL ACTIVITIES

- 2004 Fulbright Visiting Scholar, Ain Shams University, Cairo Egypt
- 2003 & 2004 Project Director, NASA- Prairie View A&M Pre-Service Teacher Institute (PSTI), Funded by NASA-Langley \$103,000
- 2003 Commencement Speaker, Anderson-Shiro Consolidated Independent School District
- 2002 Presenter, Community Radio Talk Show, *Educational Opportunities at Prairie View A&M University*, Seattle, Washington, March 2002
- 2002 Presenter, International Energy Week 2002 Conference, *University-Industry Collaborations, An Industry Cluster Model*, February 2002, Houston, TX
- 2001-2004 Author and PI, *SEA Center of Excellence for the Preparation of Science, Mathematics, and Technology Application Teachers* (\$80,000), funded by Jackson State University as flow-through from the Department of Education
- 2001-2003 Author and PI, *ISO 9000-2000 Training for Selected Small Disadvantaged Businesses* (\$253,757) funded by SAIC as a part of the DoD Mentor-Protégé Program
- 2000 Presenter, The Defense Information System Agency Mentor-Protégé Program, *Prairie View A&M University Short-Courses and Training Capabilities*, March 23, 2000
- Presenter, *The Minority Research Community: Obligations, Commitments, and Opportunities*, The Research Association of Minority Professors (RAMP), February 2000
- 1999 - 2004 Author and Co-PI, *Minority Institutions Technology Support Services IQ/ID Contract* (Received over \$2.7 million in contracts and mentor-protégé activities from the Defense Information System Agency (DISA) of the Department of Defense and SAIC)
- Author and Co-PI, *Power Quality and Reliability* (\$100,000) funded by NASA-JSC
- Presenter, *Continuing the Legacy*, The Dr. Martin Luther King, Jr. Day Celebration, Tomball Community College, January 1999

- 1998 The Texas Association of Black Personnel in Higher Education 25<sup>th</sup> Annual Conference, “*Recruitment and Retention of Minorities in Graduate Programs*”, April 3, 1998
- Author and Co-PI, *Rehabilitation Capacity Building Grant*, \$50,000 funded by the U.S. Department of Education
- 1997 Presenter, International Energy Week '97 Conference, *Sustaining Partnerships with the Energy Industry*, George R. Brown Convention Center, February 1997
- Author and Co-PI, *Rehabilitation Capacity Building Grant*, \$50,000 funded by U. S. Department of Education.
- 1996 Presenter, The Association of Texas Graduate Schools 1996 Conference, *Cooperative Graduate Education: Universities and Corporate Partnerships for the Future*, October 1996
- Presenter, International Energy Week '96 Conference, *Building Partnerships with the Energy Industry*, George R. Brown Convention Center, February 1996
- 1994 The Prairie View A&M University Summer Workshop for Science Teachers, *Issues in Science Education*, 1994
- Presenter, *Administering Research and Sponsored Program Sub-agreements*, Southern University Training Conference for Historically Black Graduate Colleges and Universities
- North Forest School District Workshop for School Administrators, *Models for Shared Decision Making*, 1994
- 1993 Co-Author, *A Proposal: Greater Houston Wastewater Management Project*, Funded by Platinum Management Corporation, \$10,000
- Author and PI, *A Proposal: M.S. – PhD Bridge Program*, Funded by the National Institutes of Health through the University of Texas Health Science Center-Houston, \$75,000.
- Presenter, Ninth Annual Minority Recruitment and Retention Conference, April 21-22, 1993, Austin, Texas. 1993, *The University of Texas Health Science Center-Houston and Prairie View A&M University Collaborative*.
- 1992 Co-author with Drs. John Williams and Robert Shepard, Proposal – *Infrastructure Development of the Science and Engineering Alliance*, Funded by the Department of Energy, \$250,000

- Co-Author with Drs. John Williams and Hylton McWhinney, A Proposal: *Summer Science Teacher Enhancement Project*, Funded by the Fund for the Improvement of Post Secondary Education through Jackson State University, \$50,000
- Presenter, E. J. Campbell Alumni Association Key Achiever Awards, *The Nature of Achievement*, June 1992
- 1991 Author, *Proposal for Research Capabilities Presentation to McDonnell Douglas (McAir) Corporation*, \$10,000
- 1990 With Dr. William Parker, organized and conducted in-service workshop on *Understanding Organizations and Teacher Empowerment* for Administrators and Teachers in the Smithville Independent School District
- Conducted workshop on Administrative Accountability for the Houston Association of Black School Educators (HABSE)
- Member of Project 2000 Ad Hoc Advisory Committee for the Aldine ISD. Chaired the sub-committee on curriculum
- 1988 Chairman, Conference Audit Committee, The Annual Texas Conference on Teacher Education
- Conducted *Curriculum Development Workshops* for the faculty of the Benjamin Banneker Honors College
- Conducted *Leadership Development Workshop* for members of the Johnson-Phillip All Faiths Chapel Advisory Board
- 1987 Conducted in-service workshop on *Teacher Education and Certification Issues in Texas* for the Hempstead Independent School District, Hempstead, TX
- 1986 Served as Resource Person for the 35<sup>th</sup> through 38<sup>th</sup> Annual Texas Conferences on Teacher Education
- 1986 Co-author with Drs. Louis Aikens, William Parker, and Ernest Brooks, the proposal to receive “*Block Grant*” monies for *Teacher Center Projects*, \$50,000
- 1985 Co-author with Drs. M. Paul Mehta and William Parker, a proposal presented to the Texas Higher Education Coordinating Board , *Enhancing the Mathematics Skills of Elementary Teachers in Districts Comprising the Prairie View A&M University Cooperative Teacher Education Center* (Funded \$40,000)

Coordinated with Dr. William Parker, review sessions for public school teachers preparing to take the *Texas Examination of Current Administrators and Teachers in Texas (TeCAT)*

Author and Co-edited with Dr. Louis Aikens, *Theory Into Practice: A Casebook for Students of School Administration*, Ginn Press, Mass., 1986

- 1984 Conducted university follow-up studies of College of Education graduates
- 1984 Chairman, NCATE Steering Committee for the College of Education Accreditation Visit
- Conducted, with Dr. Ernest Brooks, in-service workshop on student expectations for the Waller Independent School District, Waller, TX
- 1983 Co-author *Activity Three of the Title III Proposal* (Funded)
- Co-author *Teacher Center Block Grant Proposal* (Funded)
- 1981 Conducted workshop on *Teaching and Testing for Maximum Competency Attainment*, The Wilmer-Hutchins Independent School District, Dallas, TX
- Panel Member, Texas Education Agency Workshop for School District Personnel Officers, Region IV Service Center, Houston, TX
- 1980 Presenter, *Defining Problems in Humanities and Social Science Research*, Consortium of Research in the Humanities and Social Sciences, Prairie View, TX
- Presenter, *Grievance Procedures for Educators in a Collective Bargaining Environment*, Texas Southern University
- Conducted Workshop, *Teaching for Transfer of Learning*, Wilmer-Hutchins Independent School District, Dallas, TX
- 1979 Presenter, *Proposed Changes in Certification Requirements for Texas Teachers*, Waller County Education Association
- 1978 Participant, NCATE Team Leader Training Sessions, New Orleans, LA
- Newsletter Editor, *The Consortium of Southern Colleges for Teacher Education*



Participant, Stanford Research Institute (SRI) Training for Project Documenters and Evaluators, San Francisco, CA

Presenter, *Administrative Credibility*, the 110<sup>th</sup> Annual Convention of the American Association of School Administrators, Atlanta, GA

1977 Published, with Nixon, E., Bates, E., and Wilkinson, D., *Analysis of Stump Vegetation in an East Texas Pond*, Texas Journal of Science, 1977

Participant, The Washington Policy Seminar, The Institute for Educational Policy Making, Washington, DC

Dissertation, *Perceptions of the Credibility of School Officials as Related to the Collective Bargaining Posture of School Corporations*

1976 Co-investigator, *Adams Central Community School Corporation Student Follow-up Study*, Adams County, IN

### **POLICY AND PROGRAM DEVELOPMENT ACTIVITIES**

- ◆ Revised Teacher Education Programs to meet Texas Education Requirements
- ◆ The Prairie View A&M University Research Enhancement Program
- ◆ The Prairie View A&M University Conflict of Interest Rule
- ◆ The Prairie View A&M University Office of Research
- ◆ The Prairie View A&M University Continuing Education Policy
- ◆ The Prairie View A&M University Rule on Research Integrity
- ◆ The Prairie View A&M University Procedures on the Use of Human Subjects in Research
- ◆ The Prairie View A&M University Strategic Plan for Research
- ◆ Developed and Documented the Prairie View A&M University Graduate School Admissions Process
- ◆ The Prairie View A&M University 2002-2008 Capital Campaign (Raised over \$30,000,000)

### **PROFESSIONAL MEMBERSHIPS AND PARTICIPATION (Past and Present)**

#### **Individual**

The Association of Supervision and Curriculum Development

The American Association of School Administrators

Houston Association of Black School Educators

Texas Professors of Educational Administration

Texas Association of College Teachers

The National Education Association

Phi Delta Kappa

**University Representative**

The Science and Engineering Alliance  
The Leadership Alliance  
The Association of Texas Graduate Schools  
The Council of Historically Black Graduate Schools

**Texas A&M University System**

Texas A&M Research Foundation  
Texas Leadership Institute, Inc.  
The Texas A&M University System Federal Initiatives Committee  
The Texas A&M University Azimuth 4 Committee (Research and Scholarship)

**SELECTED HONORS AND RECOGNITIONS**

The Thurgood Marshall College Fund Development Officer Award, 2006

Purdue University College of Education and Purdue Education Alumni Association  
Distinguished Alumni Award, 2001

Distinguished Service Award, The Council of Historically Black Graduate Schools, 1999

Service Award, The Texas Leadership Institute, Inc., 1998, 1999, 2000, 2001, 2002

Who's Who in the Southwest (1995-96)

Prairie View A&M University Outstanding Leadership Award, 1993

E. J. Campbell High School Alumni Association-Houston Chapter Key Achiever Award,  
1992

Selected as Texas Higher Education Coordinating Board (THECB) Fellow, 1989

Distinguished Faculty Service Award, 1989

Johnson-Phillip All Faiths Chapel Leadership Award, 1988

College of Education Nominee, The Minnie Stevens Piper Teaching Award, 1987

Outstanding Young Men of America, 1978

Charter Member, The Prairie View Chapter of Kiwanis International

Charter Member, The Purdue University Educational Administration Alumni Association

Houston Teachers Association Distinguished Service Award, 1974

## **CERTIFICATIONS AND SPECIALTY TRAINING**

Professional (Life) Services Teacher Certificate, School Administrator (Principal and Superintendent)  
Professional Teacher (Life), Biology  
Provisional (Life), Biology and Government  
Program Evaluation Training  
Project Management Training  
Health and Human Services Grants and Contract Training  
Department of Defense Grants and Contracts Training  
NASA Grants and Contracts Training  
Pedersen and McGrath Media Training  
Fund Raising-Planned Giving

## **ORGANIZATION MEMBERSHIPS AND SUPPORT GROUPS**

Wheeler Avenue Baptist Church Board of Deacons  
Parents' Committee Boy Scouts of America Troop 242  
Boy Scouts Merit Badge Counselor (Communications and Scholarship)  
The Houston Museum of Fine Arts  
The Houston Museum of Natural Sciences  
The Community Artist Collective  
Rutherford BH Yates Museum, Inc  
The Stephen F. Austin State University Alumni Association  
The Purdue Education Alumni Association  
The E. J. Campbell High School Alumni and Friends Association