

DR. MICHAEL L. MCFRAZIER

P.O. Box 519 ~ M.S. 1023
Prairie View, TX 77446
936.261.2175 (w)
936.261.2176 (fax)
mlmfrazier@pvamu.edu

CURRICULUM VITA

EDUCATION

- 1995-1998 **University of Arkansas, Fayetteville, AR**
Ed. D., Educational Administration {cognate in higher education}
GPA: 4.00/4.00
Awards: •University of Arkansas Undergraduate Excellence Mentor Award
 •Who's Who Among Graduate Students in American Universities
 •University of Arkansas Inspirational Award for Excellence in Service
Activities: •Phi Delta Kappa, member
 •National Association of Secondary Principals, member
 •Gamma Beta Phi Honor Society, member
 •Golden Key Honor Society, member
- 1993-1995 **Baylor University, Waco, TX**
Master of Science, Educational Administration
GPA: 3.75/4.00
Awards: •Baylor Scholar to the Peoples Republic of China
 •Who's Who Among Students in American Colleges and Universities
- 1991-1993 **Baylor University, Waco, TX**
Master of Music, Vocal Performance
GPA: 3.69/4.00
Awards: •Music Hall of Fame
 •Who's Who Among Students in Music
 •National Association of Teachers of Singing Vocal Winner
 •Baylor Spotlight Outstanding Student Award
- 1988-1991 **Baylor University, Waco, TX**
Bachelor of Music Education
GPA: 3.53/4.00
Awards: •Outstanding Music Education Student
 •Baylor Showtime Vocal Group
 •Academic All American
 •AHANA Academic Award Highest African-American GPA
- 1986-1988 **Paris Junior College, Paris, TX**
Associate of Arts
GPA: 3.21/4.00
Awards: •Distinguished Service Award
 •Mr. Paris Junior College
- 2005 **Harvard, Cambridge, MA**
M.D.P., Harvard Institutes for Higher Education {Leadership Development}

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PROFESSIONAL EXPERIENCE

- 2004-Present **Prairie View A&M University**, Prairie View, TX
Associate Provost and Associate Vice President for Academic Affairs: Responsibilities include: providing accurate, timely, and appropriate interpretation and monitoring of compliance with laws, policies, procedures, rules, guidelines, and practices applicable to personnel, programs, students and services in units reporting to the Academic Affairs and monitoring the curriculum change process beginning with internal development and processing of substantive and non-substantive change requests and continuing through submissions to appropriate external entities.
- 2003-2005 **Prairie View A&M University**, Prairie View, TX
Interim Coordinator, Ph.D. Program in Educational Leadership: Responsibilities included: developing the Ph.D. in Educational Leadership proposal; generating and submitting addendums to governing and accrediting entities (i.e. TAMUS Board of Regents, Texas Coordinating Board and Southern Association of Colleges and Schools); providing leadership (i.e. development and revision of curriculum, course scheduling, textbook evaluation and selection, faculty and staff evaluation, budget and fiscal management, etc.) for the program.

Associate Professor/Coordinator of Ed Leadership – Department of Ed Leadership and Counseling: Responsibilities included: teaching graduate courses in the area of educational administration; coordinating TExES test registration for students seeking administrative certification; and providing leadership (i.e. strategic planning, course scheduling, curriculum updating, student evaluation and admission, graduation clearance, local, state and national accountability reports, and student advisement) for the department.
- 1998-2003 **Prairie View A&M University**, Prairie View, TX
Director of Graduate Programs: Responsibilities included: overseeing daily functions of graduate school; supervising graduate school staff; monitoring graduate admissions; enforcing graduate school policies and procedures; clearing graduate candidates for graduation; processing graduate documents; recruiting graduate students; developing partnerships and collaboratives with area school districts and businesses; and coordinating graduate council meetings.

Assistant Professor – Department of Ed Leadership and Counseling: Responsibilities included: teaching graduate courses in the area of educational administration; advising graduate students enrolled in the mid-management program; coordinating ExCET review sessions for students seeking administrative certification; and serving on a host of university committees.

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PROFESSIONAL EXPERIENCE CONTINUED

- 1995-1998 **University of Arkansas, Fayetteville, AR**
Coordinator of Minority Development Programs: Responsibilities included: recruiting and retaining minority faculty, staff and students; coordinating the Annual African American: Future Educator of Arkansas Conference (AA: FEAC); maintaining the \$300,000 A-A: FEAC budget; advising the Black Graduate Student Association; organizing the Black Faculty and Staff Caucus meetings; and working with other institutions of higher education across the state.
- 1993-1995 **Waco High School, Waco, TX**
Director of Student Activities & Music Teacher. Responsibilities included: serving as part of the administrative team: supervising 100 student clubs and organization; coordinating all extra and co-curricular activities; maintaining student club accounts and financial transactions; monitoring student eligibility; serving on the student truancy and disciplinary council; and coordinating all University Interscholastic League Activities.

CERTIFICATIONS

Texas Music Teacher-All Level and Mid-Management Certification; Arkansas Principal and Teacher Certification; Certified Virtual Instructor; and Ordained Minister of Music.

UNIVERSITY COLLEGIATE ASSIGNMENTS

Chair, Ph.D. Coordinator and Faculty Search Committee
Team Member, Proposal Development for Ph.D. in Educational Leadership
Member for the Student Service Fee Advisory Committee
Member of the University Judicial Appeals Panel
Advisory Board, Educator Prep, Counseling and Diagnostic Lab
Member College of Education NCATE Assessment Committee
Member, University Student Activities Back to Basic Committee
Voting Member, Prairie View A&M University Graduate Council
Curriculum Coordinator, Department of Educational Leadership and Counseling
Advisory Board, College of Education Job Fair

PROFESSIONAL ASSIGNMENTS & ACTIVITIES

Member, Texas Professor of Educational Administration
Member, Research Association for Minority Professors
Board Member, Career Recovery Resources
Board Member, African American Future Educators of Arkansas Project
Board Member, Region VI Alternative Teacher Certification

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PROFESSIONAL ASSIGNMENTS & ACTIVITIES CONTINUED

Texas Southern University ExCET Oversight Team Consultant
Professional Development Facilitator on Teaching the Diverse Learner

- Waller Independent Schools
- Hempstead Independent Schools
- Aldine Independent Schools

Superintendent ExCET Exams Validity Representative for State Board of Educator Certification

PROFESSIONAL RESEARCH INTRESTS

Mentorship in Education

Personality Assessment of Educational Leaders

Increasing Mathematics and Reading Achievement for African American Students and Students in Schools with Substantial Minority Student Populations.

The Implication for the Creation of the African-Americans: Future Educators of Arkansas Project: Addressing the Shortage of African American Teachers in the State of Arkansas.

The Unanticipated Negative Effects of Brown v. Board of Education on the African-American Teaching Force.

“Effective Schools Study” A Study of the Difference in Achievement of Students on Free or Reduced Lunch and those from Upper or Middle Level Environments.

International Institute to the Peoples Republic of China – A six week research project on the Chinese Educational System.

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PUBLICATIONS

McFrazier, M., Freeman, P., (2004). Mentorship: Keys to Successful Longevity in Educational Leadership. E-Learn International Journal.

McFrazier, M., Freeman, P. (2003). Personality Assessment of Educational Leaders via Technology. Journal of the Research Association of Minority Professors.

McFrazier, M., Freeman, P. (2003). Personality Assessment of Educational Leaders via Technology. SITE International Journal.

McFrazier, M. (2001). Identifying school conditions and teacher practices that have proven effective in increasing mathematics and reading achievement for African American students and students in schools with substantial minority student populations. Technology and Teacher Education Annual .

McFrazier, M., Freeman, P. and Sneed-Greene, C (2001). Computer aided personality assessment of mathematics teachers. Technology and Teacher Education Annual (Refereed).

PROFESSIONAL PRESENTATIONS

Mentorship: Keys to Successful Longevity in Educational Leadership, Society For Information Technology & Teacher Education, 2004, Atlanta GA.

Mentorship: Keys to Successful Longevity in Educational Leadership, Regents Initiative Conference, 2004, San Antonio, TX.

Mentorship: Keys to Successful Longevity in Educational Leadership, Research Association of Minority Professors Conference, 2002, Orlando FL.

Personality Assessment of Educational Leaders via Technology National Alliance of Black School Educators, 2003, Los Angeles CA.

Personality Assessment of Educational Leaders via Technology Research Association of Minority Professors Conference, 2003, Washington D.C.

Personality Assessment of Educational Leaders via Technology Society For Information Technology & Teacher Education, 2002, Nashville Tennessee.

Mentorship: Keys to Successful Longevity in Educational Leadership, Research Association of Minority Professors Conference, Orlando FL. 2002

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PROFESSIONAL PRESENTATIONS CONTINUED

Identifying School Conditions and Teacher Practices that have Proven Effective in Increasing Mathematics and Reading Achievement for African American Students and Students in Schools with Substantial Minority Student Populations, Society For Information Technology & Teacher Education, 2001, Orlando, FL.

Computer Aided Personality Assessment of Mathematics Teachers, Society For Information Technology & Teacher Education, 2001, Orlando, FL.

“A Look at Student Activities in American High Schools, “USA-SINO Teacher Education Consortium, 1995, Hong Kong.

“Arkansas’ New Finance Law or How to Loose Your Cake and Not Eat it Either,” Co-presented with Dr. Martin Schoppmeyer at the Society for the Philosophy of History of Education, 1995, Austin, TX.

Reading, Writing, Arithmetic! Finding ways to make them stick! Commissioner’s Educational Research Initiative, 1999, San Antonio, TX.

GRANTMANSHIP

Tom Joyner/ National Education Association Minority Teacher Preparation Grant: \$100,000. July 2008. Co-PI (funded)

Assessment and Institutional Effective SACS Reaffirmation Support Activity: United States Department of Education Title III Grant ~ Prairie View A&M University - \$675,000. August 2007. PI (funded)

Achieving the Dream: Community Colleges Count Grant Houston Endowment/ Lumina Foundation Planning Grant. \$50,000, August 2006. Co-PI (funded)

Mentorship: Keys to Successful Longevity in Education Educational: TAMUS Research Initiative Grant, \$5000, March 2004. PI (funded)

Indexing The JRAMP Journal, Prairie View A&M University Mini-Grants: \$3000, October 2003. PI (not funded)

Educator Preparation and Diagnostic Lab Start-Up Proposal: United States Department of Education Title III Funds~ Prairie View A&M University - \$200,000. February 2002. Co-PI (funded)

Technology, Reading, Writing and Arithmetic (TR3) Grant Submitted to United States Department of Education \$238, 000, March 2002. (Co-PI) (not funded)

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GRANTMANSHIP CONTINUED

Texas A&M Research Foundation Grant, “African American Student Achievement” \$10,000 January 2001. (funded) PI

Commissioner of Education: Educational Research Initiative Grant, “African American Student Achievement” \$10,000 September 1999. (funded) Co- PI

The African American Future Educators of Arkansas Project, “Initiative to Increase African American Teachers in Arkansas” *Walton Family Foundation*, \$300,000, 1995-1998. (funded) Co-PI

CONCERT APPEARANCES (selected)

Concert, Brilliant Lecture Series: An Evening with Dr. Maya Angelou , Hobby Center Houston, TX , January 31, 2009

Featured Soloist, Gospel Music Workshop of America – Men of Promise, Minneapolis, MN, August 11, 2005

Dedicatory Musical Workshop Concert, St. James Baptist Church, Fayetteville, AR, August 12, 2003

Lead, Ain’t Misbehavin’ Musical Theater Production, Waco Hippodrome Theater, Waco, TX June 15-19, 2002.

Recital, Lecture Recital ~ The Origin of Negro Spirituals, Baylor University, Waco, TX. February 5, 1996.

Featured Soloist, USA College Concert Series, Seoul, Korea - Baylor University Concert Choir, March 8, 1994

Featured Soloist, Carnegie Hall, New York, NY- Baylor University Concert Choir, November 20, 1993

HONORS AND AWARDS

2003-Assoc. Editor, Journal of the Research Association of Minority Professors

2003-Award of Appreciation for Vision and Leadership Principal Interns

2002-Prairie View A&M University Administrative Leadership Principal Interns

2001- Dr. Michael McFrazier Scholarship Est. at McLennan Community College

1999-PJC Hall of Honor ~ Distinguished Alumni

1998-University of Arkansas Undergraduate Excellence Mentor Award

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HONORS AND AWARDS CONTINUED

1998-Alpha Phi Alpha Fraternity, Inc. Seven Jewels Service Award
1997-Who's Who Among Graduate Students in American Universities (U of A)
1997-Alpha Phi Alpha Fraternity, Inc. Seven Jewels Service Award
1996-University of Arkansas inspirational Award for Excellence in Service
1995-Baylor Scholar to The Peoples Republic of China
1995-McLennan County Collaboration W.T. Bono Young Professional Award
1994-Who's Who Among Students in American Colleges and Universities (BU)
1993-Music Hall of Fame
1993-Who's Who Among Students in Music (BU)
1993-National Association of Teachers of Singing Vocal Competition Winner
1992-National Quality Music Award
1992-Baylor Spotlight Outstanding Student Award
1991-Outstanding Music Education Student
1990-Academic All American
1989-AHANA Academic Awards for Highest GPA
1988-Distinguished Service Award (Paris Junior College)
1988-Mr. Paris Junior College

SPECIAL SKILLS & TRAINING

Interpersonal Skills Training, Collective Bargaining Training, Diversity Training, Covey Training, Motivational Speaking, Workshop Facilitator, FIPSE Grant Reviewer.

TRAVEL EXPERIENCES

Europe, China, Japan, Germany, Italy, Korea, and Yugoslavia