



PRAIRIE VIEW A&M UNIVERSITY

LANGUAGES AND COMMUNICATIONS

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TO: Dr.
Assistant Professor of English

FROM: Dr.
Department Head, Languages and Communications

RE: Tenure-Track Mid-Term Performance Review

DATE: March 17, 2005

After reviewing your portfolio, I can see that you have made some progress towards minimum tenure requirements in the three areas of teaching, research, and service. I feel that you need some improvements in all areas, especially in service.

For the last three years, you have been doing well in your teaching. Both your students and colleagues had some positive evaluations about your teaching. They recognized you as a dedicated professor. I see you as a serious and organized teacher. Your teaching has been effective, too. However, you need improvements in making your classroom more lively. You may try to use more instructional technology in your classroom to motivate your students to be active.

I notice that you have been trying to publish your edited book James Joyce Goes to the Movies and I would like to see you publish it in a year or two. It seems that you have good and reasonable plans in your research and creative work.

You have worked on a few committees for the last three years and have made important contributions to these committees, especially to the Academic Honesty committee. However, I would like to see you taking a more active role with committee responsibilities such as those of the Grade Appeal committee. The department also needs you to be more active in student advising.

In summary, at this point, I feel you need to work a lot in service, to have higher student evaluations in teaching, and to get some publications.

Cc Dr. Danny Kelley
Dean, College of Arts & Sciences