

# Survey Constructs

715 -Prairie View A&amp;M University

## Organizational Features

This dimension addresses the organization's interface with external influences. It is an internal evaluation of the organization's ability to assess changes in the environment and make needed adjustments. Also included are assessments of the quality of relations the organization shares with the public. In essence, this dimension captures the "corporate" culture.

### Change Oriented

Change Oriented secures employees' perceptions of the organization's capability and readiness to change based on new information and ideas.

Current Score:	<input type="text" value="325"/>	2004 Score:	<input type="text" value="Not Available"/>	All Respondents:	<input type="text" value="346"/>
2006 Score:	<input type="text" value="315"/>	2002 Score:	<input type="text" value="274"/>	Size Category 5	<input type="text" value="322"/>
		2000 Score:	<input type="text" value="Not Available"/>	Mission 3	<input type="text" value="339"/>

### Goal Oriented

Goal Oriented addresses the organization's ability to include all its members in focusing resources towards goal accomplishment.

Current Score:	<input type="text" value="340"/>	2004 Score:	<input type="text" value="Not Available"/>	All Respondents:	<input type="text" value="362"/>
2006 Score:	<input type="text" value="340"/>	2002 Score:	<input type="text" value="302"/>	Size Category 5	<input type="text" value="337"/>
		2000 Score:	<input type="text" value="Not Available"/>	Mission 3	<input type="text" value="353"/>

### Holographic

Holographic refers to the degree to which all actions of the organization "hang together" and are understood by all. It concerns employees' perceptions of the consistency of decision-making and activity within the organization.

Current Score:	<input type="text" value="322"/>	2004 Score:	<input type="text" value="Not Available"/>	All Respondents:	<input type="text" value="355"/>
2006 Score:	<input type="text" value="319"/>	2002 Score:	<input type="text" value="281"/>	Size Category 5	<input type="text" value="329"/>
		2000 Score:	<input type="text" value="Not Available"/>	Mission 3	<input type="text" value="351"/>

### Strategic

Strategic orientation secures employees' thinking about how the organization responds to external influence, including those which play a role in defining the mission, services and products provided by the organization.

Current Score:	<input type="text" value="352"/>	2004 Score:	<input type="text" value="Not Available"/>	All Respondents:	<input type="text" value="394"/>
2006 Score:	<input type="text" value="364"/>	2002 Score:	<input type="text" value="332"/>	Size Category 5	<input type="text" value="368"/>
		2000 Score:	<input type="text" value="Not Available"/>	Mission 3	<input type="text" value="390"/>

### Quality

Quality focuses upon the degree to which quality principles, such as customer service and continuous improvement, are a part of the organizational culture.

Current Score:	<input type="text" value="356"/>	2004 Score:	<input type="text" value="Not Available"/>	All Respondents:	<input type="text" value="391"/>
2006 Score:	<input type="text" value="368"/>	2002 Score:	<input type="text" value="339"/>	Size Category 5	<input type="text" value="367"/>
		2000 Score:	<input type="text" value="Not Available"/>	Mission 3	<input type="text" value="387"/>



# Survey Constructs

715 -Prairie View A&amp;M University

## Information

This dimension refers to how consistent and structured communication flow is within the organization and to outside groups. It examines the degree to which communication is directed towards work concerns. How focused and effective it is, as well as, how accessible information is to employees.

### Internal

Internal Communication captures the nature of communication exchanges within the organization. It addresses the extent to which employees view information exchanges as open and productive.

Current Score:	<input type="text" value="295"/>	2004 Score:	<input type="text" value="Not Available"/>	All Respondents:	<input type="text" value="335"/>
2006 Score:	<input type="text" value="292"/>	2002 Score:	<input type="text" value="251"/>	Size Category 5	<input type="text" value="307"/>
		2000 Score:	<input type="text" value="Not Available"/>	Mission 3	<input type="text" value="326"/>

### Availability

Availability of Information provides insight into whether employees know where to get needed information and whether they have the ability to access it in a timely manner.

Current Score:	<input type="text" value="334"/>	2004 Score:	<input type="text" value="Not Available"/>	All Respondents:	<input type="text" value="373"/>
2006 Score:	<input type="text" value="340"/>	2002 Score:	<input type="text" value="302"/>	Size Category 5	<input type="text" value="347"/>
		2000 Score:	<input type="text" value="Not Available"/>	Mission 3	<input type="text" value="363"/>

### External

External Communication looks at how information flows in and out of the organization. It focuses upon the ability of the organization to synthesize and apply external information to work performed by the organization.

Current Score:	<input type="text" value="344"/>	2004 Score:	<input type="text" value="Not Available"/>	All Respondents:	<input type="text" value="378"/>
2006 Score:	<input type="text" value="346"/>	2002 Score:	<input type="text" value="303"/>	Size Category 5	<input type="text" value="353"/>
		2000 Score:	<input type="text" value="Not Available"/>	Mission 3	<input type="text" value="374"/>

